

YAF YOUNG ARTS FUNDRAISERS

We are looking for a **Regional Board Member** to join the YAF's National Development team starting in early Spring 2023.

This board member role is for candidates based outside of London. We welcome applications from all regions of the UK, however we are looking to increase the representation on our Board to cover the Southern regions and the Midlands.



Who are Young Arts Fundraisers?

YAF is a professional network seeking to connect, engage and mentor early-career arts fundraisers. We hold bi-monthly events, including panel discussions with sector leaders, skills workshops, networking opportunities and speed mentoring. We run an annual free mentoring scheme, Evolve, in partnership with CloF's RAISE: Arts, Culture and Heritage programme, to match early career fundraisers with senior development professionals from a wide range of cultural organisations across England.

Who runs Young Arts Fundraisers?

We are a friendly team comprising 14 volunteers who are passionate about the future of arts and the cultural landscape. As a peer-led organisation, we value everyone's contribution. Collaboration, respect, and mutual support are essential for the success of what we do and our extraordinary community of fundraisers.

The YAF team is composed of:

- 4 directors, who are a group of management-level fundraisers who set the organisation's strategy and goals;
- 10 board members, who are early-career fundraisers and who assist the directors in realising the aims of the organisation;
- 2-4 advisory board members, comprised of previous directors

Chartered Institute of Fundraising - RAISE: Arts, Culture & Heritage

As a UK wide network with three Board Members dedicated to increasing our reach across the country, YAF works with RAISE to deliver regional specific opportunities for arts fundraisers.

[RAISE](#) is a four-year programme funded by Arts Council England and run by the Institute of Fundraising in partnership with YAF. The programme supports fundraisers and development professionals working in the arts, culture and heritage sector through networking events, peer-learning, mentoring and access to onward education.

Regional Board Member

Young Arts Fundraisers is committed to supporting emerging fundraisers across the country, supporting them to network with other fundraisers in their region and beyond. Through bespoke events hosted online in various regions or creating conversation with a regional focus, the YAF National Development team lead on our ambition to grow the network's reach beyond London.

This position offers an exciting opportunity to work as part of the National Development team to lead on creating a national database, develop partnerships with other organisations in the regions, and host events for fundraisers based outside of London. This team also works closely with the RAISE team, helping to deliver on annual activity targets to support the RAISE programme which focuses on Arts Council England regions.

Key responsibilities will include:

National Development-specific roles

- Work with others in the National Development team to create and deliver a programme of digital events with a regional focus for each YAF season (September-July)
- To work with others in the National Development and collaborate with the Board Members for Professional Development to identify prospective partners for YAF in the regions.
- To contribute to the Network Growth database, introducing contacts based in the region who could be future event hosts/speakers, partner organisations, ambassadors or members.
- To collaborate with the Boards Members for Communications to create regional specific content for our website and socials, eg blog posts, regional specific news.
- To maintain a database for logging activity and statistics for reporting needed for RAISE.

Board-wide roles

- Being an ambassador for YAF, identifying opportunities to develop new partnerships regionally.
- Attend YAF board meetings every 6 weeks, and monthly National Development team meetings.

Benefits of joining the YAF team:

- Fantastic opportunity to develop new skills and experience outside of your work and boost your CV

- Chance to work with a friendly team and like-minded people that are passionate about transforming the landscape of voluntary professional development in arts fundraising
- Develop your network with leaders in arts fundraising and in the cultural sector
- Attend all YAF's events and networking opportunities

How to apply:

Please submit:

1. A CV (no more than 2 pages A4) detailing your career so far, in your chosen format
2. A covering letter (1 page maximum) **or** short video (5 minutes maximum) **or** a voice recording (5 minutes maximum) that tells us for which post you are applying, how you meet the criteria required and why you want to be a part of YAF
3. If you feel comfortable, we would be grateful if you were able to share any protected characteristics about yourself that you think we should know by filling in this **Diversity Monitoring Form** [here](#), and send it back to us with your application. We will be using this information to guarantee interviews to those who are underrepresented in fundraising.

Please email all of these documents to directors@youngartsfundraisers.org

We are looking to diversify our board and encourage applicants who identify as:

- Global majority and/or migrant
- D/deaf and/or disabled
- Neurodiverse
- LGBTQ+
- Or anyone who feels that they are in any other way under-represented within the fundraising landscape.

The deadline for applications is: Midnight Sunday 5th February 2023. Interviews will be held digitally in early February. We will confirm receipt of your submission within 72 hours. If you do not receive this, please reach out again to ensure we have correctly received this.

At this stage, there will be a 30 mins interview. Questions, format, as well as details of the interviewers, will all be shared in advance.

Recruitment process:

YAF has a commitment to being accessible and inclusive. In order to aid this, our recruitment process will ensure:

- A guaranteed interview to those who meet the minimum criteria (answering yes to one of the above questions) and identify as having a disability and/or are neurodiverse; and/or identifying Global Majority; and/or as LGBTQIA+;
- A chance to meet some of the team at interview stage to give insight into the YAF's culture, as well as a chance to ask questions outside the interview. Please contact us on directors@youngartsfundraisers.org to arrange this
- Questions will be shared ahead of the interview to give a chance to everyone to prepare for the discussion

Accessibility

YAF are fully committed to being an inclusive and accessible organisation. Please do let us know if you need any reasonable adjustments for the interview or would like to take this time to outline adjustments you would need to be able to participate on our board.

If you have any questions about the role that is not answered in this briefing, please reach out to the current Directors on directors@youngartsfundraisers.org.

FAQs

Q How much time will I need to commit?

This varies. It can be less in times with low activity, and more when leading events or mentee applications for example. For Board members we estimate 2 hours per week being spent on average, inclusive of meetings.

The whole YAF Board meets online once every 4-6 weeks, for a maximum of 45 minutes after standard work-hours (typically 6.15-7pm). There are occasional in-person meet-ups scheduled, through annual Board Away Days and bi-annual networking drinks. Travel expenses are facilitated for Board Members living outside of London.

The Board comprises of four teams, so each YAF team has regular informal meetings, in addition to the Board Meeting. Each team decides when they will meet - we aim to make our catch ups as easy as possible to fit around everyone's other commitments.

Q What type of organisation is YAF and how is it funded?

YAF is a community interest company, run entirely by the Board of volunteers. We are currently funded by public donations and RAISE: Culture & Heritage, which is part of the Chartered Institute of Fundraising. This covers our fundamental operational costs.

Q Is being a Board Member for YAF the equivalent of being a Trustee?

In practice, yes. Board members, especially Directors, are trusted solely with the responsibility of the administration and management of the organisation and its members. It differs from an official Trusteeship in the lack of legal ownership, since YAF is a community-interest company with no major assets with which to govern. It should be seen as a similar experience to being a Trustee and one, crucially, that is readily available to a person earlier in their career.

Q What do you class as “young”?

YAF is aimed at fundraisers in their first five years of fundraising, regardless of age, though we would welcome volunteer applications from anyone at any stage of their career.

Q Do I have to be employed as a fundraiser?

An understanding of the charity sector is desirable but it's not essential to be currently employed as a fundraiser. We welcome those who have fundraised in any capacity, including as an individual, or those who are looking to move into fundraising. We believe that skills in

marketing, communications, events, project management, administration, programme development and other areas are also useful for volunteering with YAF.

Q Do I need to be employed in the arts?

An interest in the arts and a desire to contribute to the sustainability and success of the arts sector is essential but you do not need to be directly employed within an arts organisation, or be a practising creative.